

EQUAL EMPLOYMENT OPPORTUNITY INFORMATION

It is this Company's policy to provide equal employment opportunities to all employees and applicants for employment in accordance with all applicable laws, directives and regulations of federal, state and local governing bodies. It is our policy to recruit, hire, train and promote individuals in all employment positions without regard to race, color, religion, sex, national origin, age, veteran status or disability.

The following information is being requested so that we may comply with the law and the Company's Equal Employment Opportunity/Affirmative Action program.

COMPLETION OF THIS FORM IS VOLUNTARY. No adverse treatment will result from your refusal to provide this information. This information will only be used for statistical analyses and compliance reporting. It will be separated from your application before you are considered for possible employment and will not be placed in your personnel file.

PLEASE PRINT ALL INFORMATION

Name (Last, First, Middle)

Social Security No.

POSITION HELD OR FOR WHICH APPLIED:

Sex: Male _____ Female _____

Race/Ethnic designation: **(Check one, please see reverse side for definitions)**

_____ Hispanic

_____ White (not of Hispanic Origin)

_____ Asian

_____ Black (Nor of Hispanic Origin)

_____ American Indian/Alaska
Native Pacific Islander

_____ Native Hawaiian or Other

Signature

Date

DEFINITIONS

Race/Ethnic Designations

Hispanic:	All individuals of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
White:	(Not of Hispanic Origin) All individuals having origins in any of the original peoples of Europe, North Africa, or the Middle East.
Black:	(Not of Hispanic Origin) All individuals having origins in any of the Black racial groups of Africa.
Asian:	All individuals having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
American Indian or Alaska Native:	All individuals having origins in any of the original peoples of North America and South America (including Central America), and who maintain tribal affiliation or community attachment.
Native Hawaiian or Other Pacific Islander	All individuals having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.