



Flat Rock River YMCA Camp - Reference

Applicant's Name _____

Position Desired _____

The above named person is applying for employment at Flat Rock River YMCA Camp, a coed residential camp, operated by the YMCA of Greater Indianapolis. We require three written references as part of our application process. Please circle the rating which best describes the applicant's ability. **Comments are greatly appreciated.** Your information will be held in the strictest confidence.

How long have you known the applicant? _____

What is your relationship to the applicant? _____

| | Poor | | Average | | | Superior | | Unknown |
|-------------------|------|---|---------|---|---|----------|--|---------|
| | 1 | 2 | 3 | 4 | 5 | UN | | |
| Initiative | 1 | 2 | 3 | 4 | 5 | UN | | |
| _____ | | | | | | | | |
| _____ | | | | | | | | |

| | | | | | | | |
|-------------------|---|---|---|---|---|----|--|
| Enthusiasm | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |
| _____ | | | | | | | |

| | | | | | | | |
|-----------------------|---|---|---|---|---|----|--|
| Responsibility | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |
| _____ | | | | | | | |

| | | | | | | | |
|--------------------|---|---|---|---|---|----|--|
| Team Player | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |
| _____ | | | | | | | |

| | | | | | | | |
|--------------------|---|---|---|---|---|----|--|
| Punctuality | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |
| _____ | | | | | | | |

| | | | | | | | |
|---------------------------|---|---|---|---|---|----|--|
| General Appearance | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |
| _____ | | | | | | | |

| | | | | | | | |
|---------------------------|---|---|---|---|---|----|--|
| Reaction to Stress | 1 | 2 | 3 | 4 | 5 | UN | |
| _____ | | | | | | | |

Role Model for Youth 1 2 3 4 5 UN

Emotional Maturity 1 2 3 4 5 UN

Self-Confidence 1 2 3 4 5 UN

Receptive to Criticism 1 2 3 4 5 UN

Leadership Ability 1 2 3 4 5 UN

How does this person interact with and/or supervise children? _____

Would you leave your child with this person for a week or more? ___ Yes ___ No

Everyone has areas in which they can do better. In what ways can this applicant improve? _____

Additional comments or other strengths? _____

Thank you for contributing to the success of our camp!

Please send to: Reference

**6981 W. CR 650 N.
St. Paul, IN 47272**

Your Name _____ Phone _____

Occupation _____ Cell _____